

Appendix A

15 March 2018

Council

Minute 76: Recruitment and appointment of a Chief Executive – Proposal to recruit and appoint a Chief Executive

Resolved

This Council commits, in principle, to appoint a shared post of Chief Executive / Head of Paid Service of Ryedale District Council and Assistant Chief Executive of North Yorkshire County Council (NYCC). The appointments sub-committee is authorised to agree the terms of a shared post, the methodology and procedure for the open recruitment process with NYCC, and commence that recruitment process; all previous decisions of Council mandating the type of recruitment process and terms of employment are rescinded.

In the event the appointments sub-committee is unable to conclude negotiations with NYCC to appoint a shared post, the sub-committee is authorised to either:

- agree the terms of a shared post with an alternative authority and commence a recruitment process; or,
- commence a unilateral recruitment process for a Head of Paid Service of Ryedale District Council.

Full Council reserves the right to approve the final appointment of a Head of Paid Service.

The interim arrangements agreed by Council on 31 August 2017 in Minute 35 (Options for the Interim Arrangements for the Post of Chief Executive) continue on the existing terms and conditions until a new Chief Executive is appointed and in post.

Further that the Interim Chief Executive be given delegated authority to enter into an arrangement with North Yorkshire County Council (NYCC), for the provision of a Section 151 Officer and other finance services as a matter of urgency, and to determine whether similar arrangements should be made for any other services where it can be demonstrated that this represents best value for the Council.

Should such an arrangement with NYCC not be possible for the provision of a section 151 Officer or other finance services or any particular service, then the Interim Chief Executive is further authorised to conclude similar arrangements with any other local authority. For the avoidance of doubt, in the event the Interim Chief Executive is unable to conclude negotiations with NYCC or another local authority to appoint an interim Section 151 Officer then in accordance with the usual practice in such matters, a list of suitable interim Section 151 Officers be obtained from external recruitment consultants and then the Interim Chief Executive will make the appointment of an interim Section 151 Officer on such terms as are considered reasonable in consultation with the Chairman of the Policy and Resources Committee.

28 June 2018

Council

Minute 19: Recruitment of a Chief Executive

Resolved

That Council approve:

1. That Stacey Bulet be appointed to the following posts:
 - Chief Executive
 - Returning Officer
 - Electoral Registration Officer
2. That Stacey Bulet be designated as the Council's Head of Paid Service;
3. That the salary for the role of Chief Executive be £100,000 per annum with the provision to increase to £105,000 per annum subject to performance appraisal;
4. That the District Council enter into a secondment agreement with North Yorkshire County Council (NYCC) and that NYCC pay the pro-rata proportion of the salary cost (including on-costs).